



# LENORE HERTER, BEd

Calgary, AB || Nationality: Canadian || Native Language: English

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## TARGET: Primary School Teacher

*Experienced Teacher ~ Championing Diverse Classrooms ~ International School Environments*

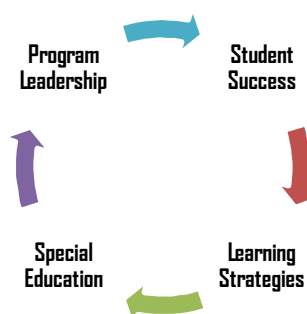
Compassionate and result-driven Teacher offering 15+ years of experience spanning curriculum planning, educational programming, classroom management and relationship building. Proven track record in influencing elementary school programs, elevating student success and building safe learning environments — leading the planning & implementation of school-wide special-education and diverse learning programs.

## CORE COMPETENCIES / AREAS OF EXPERTISE

- Inquiry-Based Learning
- Problem-Based Learning
- IT Skills-PYP Knowledge
- Curriculum Planning
- Classroom Community
- Parent Engagement
- Diverse Learning Needs
- Evidence-Informed Teaching
- Team Building

## SUMMARY OF QUALIFICATIONS

- ✓ Presided over special education programs for G1 to G3 at the Calgary Catholic School Division — implemented programming for students with diverse learning needs.
- ✓ Managed diverse learning programs impacting G4 to G9 for two schools — acted as a key resource to educate teachers in utilizing tools and classroom management strategies.
- ✓ Spearheaded G1/G2 classes and elevated student performance — facilitated English language arts & mathematics and improved students' literacy skills.
- ✓ Implemented G2 curriculum at the Christ the Redeemer School District — orchestrated individualized study plans and employed a collaborative learning pedagogical approach.



## EDUCATION / PROFESSIONAL DEVELOPMENT

**Post-Graduate Certification in Educational Psychology and Special Education**  
University of Saskatchewan

**In Progress**

**Bachelor of Education, English Language Arts** — University of Saskatchewan

**Prof. Development:** TESOL Certification, Literacy & Numeracy Development and Key Milestones, Reading Research & the Importance of Decoding, Reading Instruction for Struggling Readers, Leadership Training

## TECHNOLOGY SKILLS

**Technology Skills:** MS Office Suite (Word, Excel, PowerPoint, Access, Outlook), Google Workspace (Docs, Sheets, Forms, Drive, Classroom), Online Platform (SeeSaw), Student Information Database (PowerSchool)

## PROFESSIONAL EXPERIENCE

**Calgary Catholic School Division**  
**Grade 2/1 Teacher**  
**Special Education / Diverse Learning Teacher**  
**Grade 2/1 Teacher**

**Calgary, AB**  
**2023-Present**  
**2017-2023**  
**2016-2017**

*Educational Leadership ~ Student-Centered Program ~ Safe Learning Environment ~ Diverse Students*

Assumed Grade 2/1 Teacher and Special Education Teacher roles for multi-schools within the Calgary Catholic School Division. Led the implementation of G2/G1 curriculum subjects, including mathematics & ELA, assessed students' learning comprehension, orchestrated learning support plans and promoted student-centered learning.

*Pioneered Diverse Learning Strategies to Increase Students Literacy and Learning Comprehension*

- ✓ **Student Performance:** Elevated student performance and advocated a safe learning environment — facilitated English language arts & mathematics subjects, implemented reading intervention programs, designed learning support plans to accommodate learning needs, integrated goals & targets and ensured meeting expectations.
- ✓ **Classroom Management:** Presided over G2/G1 classes and utilized interactive learning strategies — managed regular education classrooms that included diverse learners. Designed programming that developed students' skills, knowledge and understanding to meet curriculum outcomes in all subjects areas.
- ✓ **Learning Strategies:** Utilized learning strategies to increase literacy and learning comprehension — followed a center-based approach to meet developmental, educational & therapeutic needs of students. Employed The Daily 5 and Fountas and Pinnell to increase foundational literacy and improve reading & writing abilities.
- ✓ **Special Education:** Spearheaded special education programs for G1 to G3 — developed programming for and engaged students with diverse learning needs. Established positive teacher-student relationships, built safe learning spaces, increased confidence and adopted self-regulation intervention strategies.
- ✓ **Program Leadership:** Managed educational programs for diverse student groups — collaborated with school resources, including language pathologists, psychologists, educational assistants and special educational consultants to implement specialized childhood development programs and early literacy & numeracy initiatives.
- ✓ **Diverse Learning:** Directed diverse learning programs impacting G4 to G9 across two schools — acted as a main resource to educate teachers on utilizing learning tools & classroom management strategies. Coached teachers on educating diverse classes and promoted a collaborative approach to programming for the most vulnerable students.

**Christ the Redeemer School District**  
**Grade 2 Teacher**

**High River, AB**  
**2014-2016**

*Collaborative Learning ~ Individualized Study Plans ~ Literacy Enhancement ~ Intervention Strategies*

- ✓ **Classroom Management:** Implemented G2 curriculum and increased students' performance — facilitated mathematics, English language arts, social studies and science. Employed collaborative learning to address students with behavioural issues and designed individualized study plans to improve students' literacy.

## ADDITIONAL WORK HISTORY

<b>Kindergarten Teacher / Teacher (Clear Water Academy, Saskatoon Catholic School)</b>	<b>2009-2014</b>
<b>Nursery/Reception Teacher (St. George's British International School, Germany)</b>	<b>2007-2009</b>
<b>Reception Teacher (English International School of Padua, Padua, Italy)</b>	<b>2006-2007</b>
<b>Kindergarten Teacher (American World International Kindergarten, Tokyo, Japan)</b>	<b>2003-2006</b>